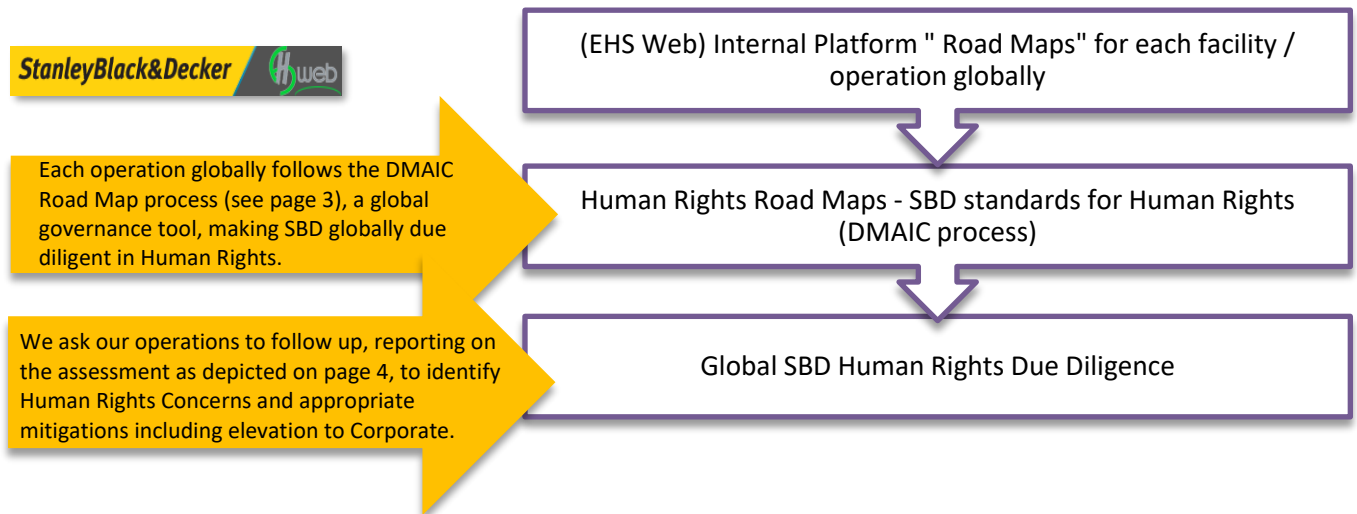


StanleyBlack&Decker	System Level Procedure	<i>EHS- T2 – 016</i>
Stanley Black & Decker	Human Rights Due Diligence Framework	<i>Original Date of Issue: 4/30/2018 Revision Date: 5/14/2019 Page 1 of 4</i>

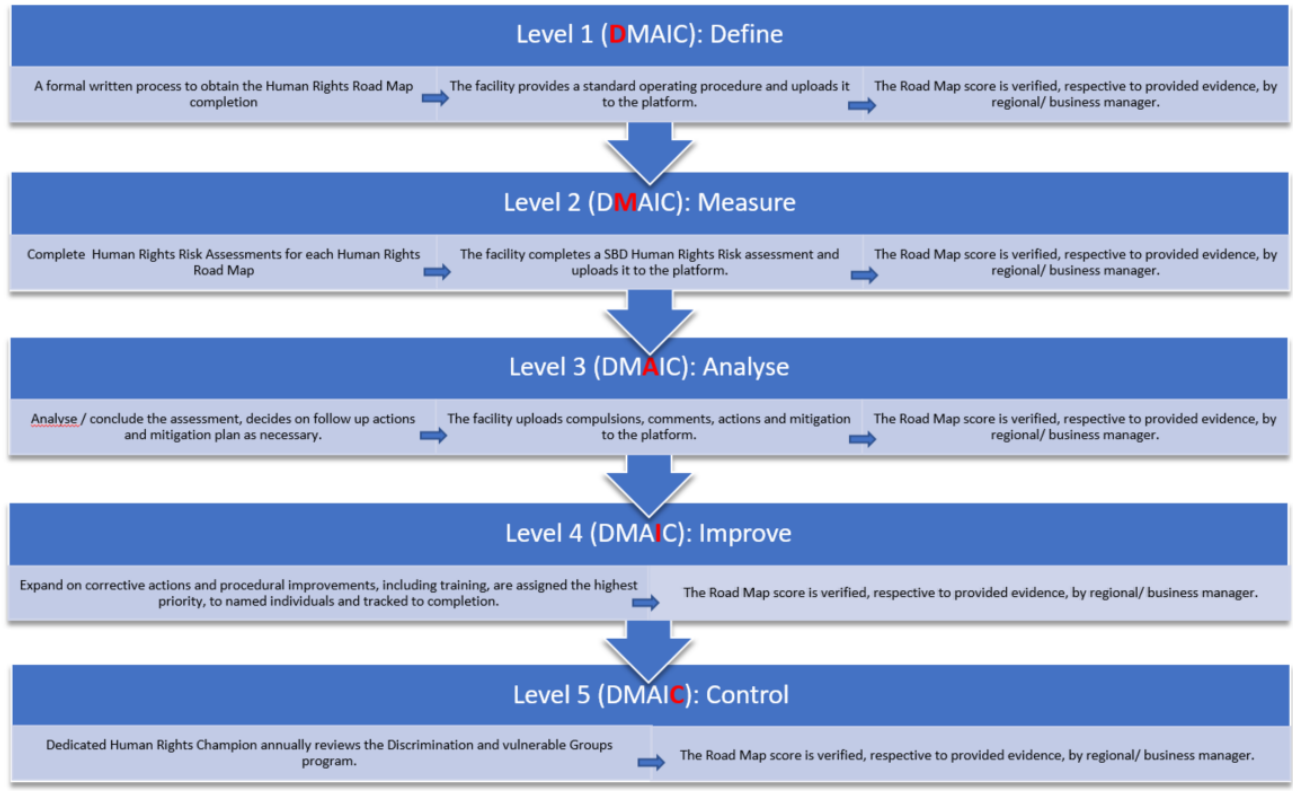
HUMAN RIGHTS DUE DILLIGENCE FRAMEWORK

Due Diligence Overview

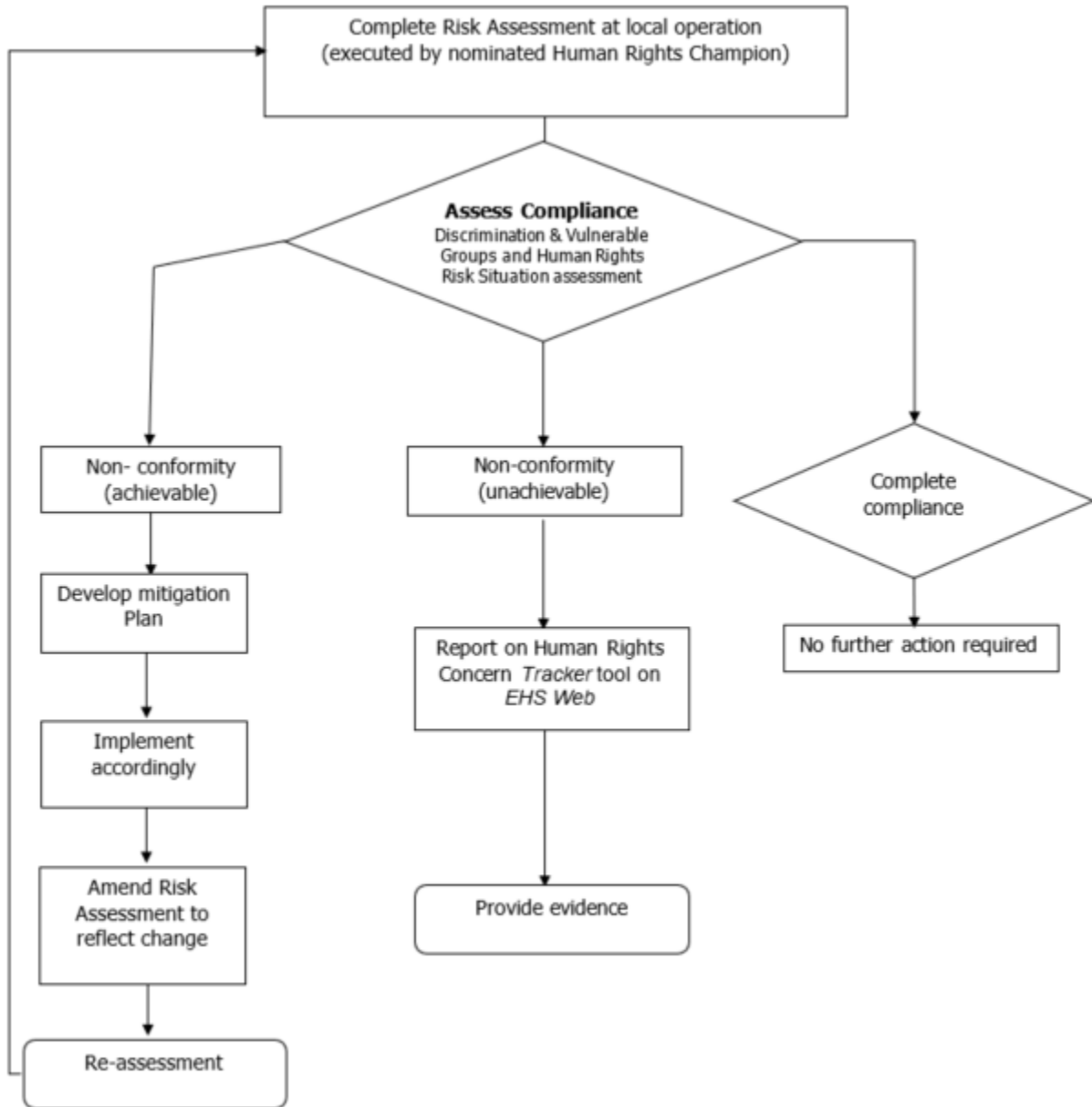
Stanley Black and Decker utilises a unique internal web based platform (*EHS Web*) for performance monitoring and data storage of our individual site's progress on the EHS and CSR Aspects. This includes specific Human Rights Road Maps, Risks Assessments and Mitigations, and is applicable to all sites globally. Every facility within Stanley Black and Decker follows a five stage Road Map process to achieve compliance and continuous improvement. These Road Maps describe the standards and steps to ensure adequate Human Rights adherence at individual site level, and so combine to form a global due diligence system.



DMAIC Process



Risk Assessment Process



Revision Number	Date	Description of Change	Name
00	4/30/2018	Initial Release	Nick Keightley, Theresia Trommer
01	5/14/2019	Formatting Updates	Allie Valenti