

Organizations and public pledges that Stanley Black and Decker as a corporation, or through its CEO Jim Loree, has joined or endorsed (as of 1/1/21)

Membership organization, signatory, or pledge	Purpose/value of association	Key leadership themes	Appointed representative	Opportunities for additional representatives	Key relationship manager	Term	Financial commitment	Frequency of main meeting(s)	Brand building opportunities
CECP	Leading CEO coalition focused on corporate purpose	Stakeholder capitalism, Fourth Industrial Revolution, future of work	Jim Loree			1 year		Annual Board of Boards	Content opportunities
Paradigm for Parity	Highly influential coalition focused on addressing corporate leadership gender gap	DEI			Kim Williams	Ongoing	\$25k in 2020	Annual	Content opportunities
UN Global Compact	World's largest corporate sustainability initiative. Commitment to 10 Principles and report on COP annually	Stakeholder capitalism, future of work, DEI	Jim Loree	Yes	Kathryn Hinckley	Ongoing	\$20k annually	Annual reporting requirements	Content opportunities
UN Foundation	Go-to partner for the United Nations Support of #Equal Everywhere Campaign	Stakeholder capitalism, future of work, DEI		Yes	Shannon Lapiere	1 year	\$50,000	Annual	Content opportunities, speaking at events
CEO Action for Diversity and Inclusion	Largest CEO-driven business commitment to advance diversity and inclusion in the workplace	Future of work, DEI	Jim Loree	Yes	Stephen Subasic Kim Williams Shannon Lapiere	Ongoing	N/A	Annual	Content opportunities
Governor's Council on Climate Change	Public-private working group focused on addressing climate change in CT. Support Gov. Lamont's 2021 update on CT's climate change mitigation and adaptation strategies	Stakeholder capitalism (sustainability)	Deb Geyer		Deb Geyer	Ongoing	None	Semi-annual GC3 meetings; sub-working groups meet monthly	
Governor's Workforce Council	Public-private working group focused on enhancing CT's workforce competitiveness	Future of work	Jim Loree		Marty Guay	Ongoing	None	Quarterly Board Meetings	
Business Roundtable	CEO-led organization that is one of the leading voices on stakeholder capitalism	Stakeholder capitalism, Fourth Industrial Revolution, future of work	Jim Loree						Content opportunities
Business Roundtable Diversity and Inclusion Working Group	DEI Best practice and partnership		Kim Williams		Kim Williams Greg Polk	Ongoing	N/A	Ad hoc	
Wall Street Journal CEO Council	A network of the world's most influential business leaders driving the next era of industry, policy and the global economy	Stakeholder capitalism, Fourth Industrial Revolution, future of work, DEI	Jim Loree	No					Speaking at events, media
Fortune CEO Initiative	Highly visible forum for corporate leaders focused on addressing major social problems	Stakeholder capitalism, Fourth Industrial Revolution, future of work, DEI	Jim Loree	Yes, working groups					Speaking at events, content, participation in working groups, media
World Economic Forum	World's leading org for public-private cooperation. The Forum engages the foremost political, business, cultural and other leaders of society to shape global, regional and industry agendas.	Stakeholder capitalism, Fourth Industrial Revolution, future of work	Jim Loree	Yes; Don Allan Jr., Mark Maybury, Sudhi Bangalore, Debi Geyer, Robert Blackburn	Greg Polk				Speaking at events, content, participation in key agenda items

3BL	3BL Media delivers purpose-driven communications for the world's leading companies.	Stakeholder capitalism (sustainability)							Content opportunities, media
Council for Inclusive Capitalism (MEMBERSHIP PENDING)	Movement of the world's business and public sector leaders who are working to build a more inclusive, sustainable, and trusted economic system	Stakeholder capitalism, future of work, DEI	Jim Loree						Media
OneTen (MEMBERSHIP PENDING)	Coalition of leaders who are committed to ensuring that Black Americans with the skills and aptitude to earn success also have the opportunity to achieve success.	Future of work, DEI	Jim Loree						
Business Higher Education Forum	Coalition of Fortune 500 CEOs, college and university presidents, and other leaders dedicated to the creation of a highly skilled future workforce.	Fourth industrial revolution, future of work	Jim Loree	Yes	Jason Trujillo				Content opportunities
Advance CT	Competitiveness of CT		Jim Loree		Marty Guay	Ongoing	None	Quarterly	
Governor's Council on Women and Girls – Corporate Leadership Circle	Collaborate and partner with the Lt. Governor's office and other leading corporations to support policies, practices and initiatives related to women and girls in CT		Kim Williams		Kim Williams	Ongoing		Ad hoc	
Ellen MacArthur Global Commitment	Sustainable Packaging		N/A		Dan Fitzgerald	Until 2025	none	Annual Reporting Requirements	
Science-Based Targets initiative	The Science Based Targets initiative (SBTi) drives ambitious climate action in the private sector by enabling companies to set science-based emissions reduction targets.		Deb Geyer		Deb Geyer	ongoing	\$4,950 one-time fee for submission	N/A	
Blue Ribbon Disclosure Submissions									
Dow Jones Sustainability Index	The Dow Jones Sustainability Indices (DJSI) are a family of best-in-class benchmarks for investors who have recognized that sustainable business practices are critical to generating long-term shareholder value and who wish to reflect their sustainability convictions in their investment portfolios.		Deb Geyer		Kathryn Hinckley	ongoing	\$0 for submission \$3k for guidance services (feedback report)	Annual Reporting Requirements	
CDP	CDP is a not-for-profit charity running the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.		Deb Geyer		Allie Valenti (climate/water) & Colin Thirlaway (supply chain)	ongoing	\$31,200 annually for support services & submission; \$148K for CDP Supply Chain	Annual Reporting Requirements	

Innovation Infrastructure Commitments									
Greentown Laboratories	Sustainable Innovation Ecosystem		Deb Geyer and Mark Maybury (Executive Sponsors)		Dina Routhier and Dan Fitzgerald	ongoing	\$125k	Quarterly Advisory Board Meetings	
Techstars	Innovation Ecosystem		Marty Guay		Marty Guay	3 year accelerator commitment starting 2018			
Trade and Industry Associations									
National Association of Manufacturers	National association representing America's manufacturers	Fourth industrial revolution, future of work							Content opportunities, speaking at events, media
European Power Tool Association	Monitoring and strategizing safety and environmental standards associated with Power tools placed onto the European market		John Cowley Markus Rompel Axel Walzer Colin Thirlaway		Colin Thirlaway	Ongoing	\$27k annually	Monthly / Quarterly depending on subject. Quarterly for Steering Committee and Board	
AHAM Home Appliances	NA Trade association covering our floor care products		Bill Frederick		Bill Frederick	Annual	\$8k	One main meeting per year, many working group meetings	
OPEI Outdoor Power	NA Trade association covering our outdoor products		Bill Frederick		Bill Frederick	Annual	\$24k	One main meeting per year, many working group meetings	
PTI NA Power Tools	NA Trade association covering our power tools		Bill Frederick		Bill Frederick	Annual	\$200k	Twice per year many working group meetings	
Recharge - The European Association for Advanced Rechargeable Batteries	Monitoring and Strategizing of European Battery Related legislation		Colin Thirlaway		Colin Thirlaway	Ongoing	\$22k annually	Weekly conference call with Monthly formal meetings	
EGMF - European Garden Machinery Federation	Monitoring and strategizing safety and environmental standards associated with Outdoor Products placed onto the European market		Colin Thirlaway		Colin Thirlaway Andrew Smith	Ongoing	\$20k annually	Monthly depending on subject	
Industry Council for Electronic Recycling	UK organization monitoring Product Stewardship legislation relating to Electrical Waste		Colin Thirlaway		Colin Thirlaway	Ongoing	\$3k annually	N/A	

Climate Disclosure Standards Board (CDSB)	Member of technical working group: providing input and feedback on CDSB water disclosure framework / guidance on integrating comprehensive water disclosure into mainstream reports (i.e. 10k, sustainability report etc.)		Theresia Trommer		Theresia Trommer	1 year	N/A	Quarterly	
INSTANTA	Trade Associate for Nailing and Fastening		Bill Frederick		Ryan Anastasio	Annual	\$42k	One main meeting per year, many working group meetings	
Sustainable Brands	Global community of brand innovators who see social and environmental challenges as an essential driver of brand innovation, value creation, and positive impact.		Dan Fitzgerald		Dan Fitzgerald	Annual	\$18,000	One main meeting per year, 4 Corporate member meetings per year.	
Industrial Suppliers Association Diversity/Inclusion/ Talent Advisory Committee	Support ongoing relationship with ISA established by CTS Global Sales & Marketing/Commercial Construction		Kim Williams		Jon Howland				
Renewable Thermal Collaborative	To support the expansion and acceleration of renewable thermal energy technologies.		Joseph Adams		Allie Valenti	ongoing	\$10k annually	Monthly meetings	
PRBA	Trade association for rechargeable batteries		Dan Fitzgerald		Dan Fitzgerald	1 year	\$22k	BOD meeting 4x a year	
Selected Philanthropic Partnerships									
WorldSkills	WorldSkills works to change the lives of young people by teaching skills, building confidence, empowering communities and fueling economies.		N/A		Abby Dreher	Partners until 2022	330,000 Euro	N/A	
Discovery Education	Discovery Education is the global leader in standards-based digital curriculum resources for K-12 classrooms worldwide. Encourage lifelong learning for students and teachers alike with award-winning digital textbooks, high-quality content, and the largest professional learning community of its kind.		N/A		Rachel Noiseux	Signing on to 3 year partnership	\$1.5M	N/A	
Local Options and Opportunities Program	Empowering the next generation of makers by welcoming a select group of teens into our facility in Tennessee, where they spend half a day gaining valuable real-world skills.		N/A		Erica Lasley	Ongoing	N/A	N/A	
Greenlight 4 Girls	G4g inspires thousands of girls of all ages and backgrounds to pursue STEAM subjects— science, technology, engineering, arts and mathematics.		N/A		Nick Keightley	1 year (likely to renew)	\$25,000	N/A	
Autism Speaks/NXTGEN Program	A community college curriculum focused on skills that will prepare people with autism to pursue skilled-labor jobs in manufacturing.		N/A		Rachel Noiseux	Partnership until 2024	\$750,000	N/A	

Ad Council	Support for CV-19 Vaccine Awareness Campaign		Jim Loree		N/A	1 year	\$1M	N/A	
Hartford Foundation for Public Giving	CV-19 Relief Efforts		Jim Loree		Rachel Noiseux	1 year	\$500,000	N/A	
American Cancer Society	Support for Hope Lodge in Boston		Jim Loree		Rachel Noiseux	1 year	\$275,000	N/A	
Manufacturing Institute	Creators Wanted Campaign		N/A		Greg Polk	2 years	\$500,000	N/A	

Directorships:

- National Association of Manufacturers
- Whirlpool Corporation
- Union College
- Hartford Hospital
- Jim and Rebecca Loree Foundation
- BHEF
- AdvanceCT