



Stanley Black and Decker Assurance Employee Safety

SBD 2019 EMPLOYEE SAFETY DATA ASSURANCE

This document refers to the qualitative understanding of SBD's employee safety data for internal purposes only. Trucost have reviewed the 2018 safety related data from SBD's portal EHS and gathered further information from a qualitative interview process carried out with SBD's EHS management team.

1. How does SBD define a recordable injury or illness?

SBD provides details on the nature and cause of injury. Details on incident description is also available and the number of work days lost is properly recorded. Trucost considers the SBD safety data management system to follow OSHA guidelines to consider an incident as recordable. Incidents are recorded when an injury results in death, days away from work, restricted work or treatment beyond first aid. Only those cases within the organization's responsibility were considered recordable, with those offsite or outside of the SBD's control excluded from record. This is determined through a post-incident investigation process involving other employees and the EHS supervisor.

2. Does SBD maintain the records at work site for at least 5 years?

SBD maintains facility-level incident data in the EHS portal system. Information on incidents is entered in to the system and sections such as investigation results are updated for incidents. Trucost identifies that SBD has been maintaining proper and detailed record for more than 5 years.

3. Each year do you post a summary of the injuries and illnesses recorded the previous year?

The EHS portal provides the option to download the summary data based on year. Incident summaries data is available for all prior years on record, not only the previous year.

4. How quickly does SBD report to OSHA?

SBD records every incident within 24 hours on the SBD internal website. Regulatory authorities are notified as required by local legislation, and annual injury & illness reports are prepared & submitted through the online system as required by applicable regulations. The process on non-US sites is identical to maintain consistent data quality across all facilities.

5. Does SBD use OSHA 300 logs or an equivalent injury log?

In Trucost’s opinion, SBD’s injury log meets all the requirements of OSHA relating to data gathering. SBD collects and records information on the following categories:

- Employee's name
- Job title
- Date of Injury
- Place of event
- Describe injury
- Case classification / Incident Severity
- Days away from work
- Incident type / (Injury or illness)

SCOPE	SOURCE	UNIT	QUANTITY
Employee Safety	Total Recordable Rates	TRR	0.67
	Lost Time Injury Rate	LTIR	0.21

Total Recordable Rate is a measure of the rate of recordable cases, normalized by 100 workers per year. It is calculated by multiplying the number of recordable cases by 200,000 and then dividing it by the number of total labor hours. Lost Time Injury Rate is a similar calculation, though based upon number of cases that contained lost workdays.

NOTICE

Copyright © 2019 S&P Trucost Limited (“Trucost”), an affiliate of S&P Global Market Intelligence. All rights reserved. Redistribution or reproduction in whole or in part is prohibited without written permission. All information provided by Trucost is impersonal and not tailored to the needs of any person, entity or group of persons. This publication and related materials are not intended to provide and do not constitute financial or investment advice.

DISCLAIMER

Copyright © 2019 S&P Trucost Limited (“Trucost”), an affiliate of S&P Global Market Intelligence. All rights reserved.

This publication and related materials are not intended to provide and do not constitute financial or investment advice. The information in this publication should not be construed or relied upon in making, or refraining from making, any investment decisions with respect to a specific company or security or be used as legal advice. Trucost is not an investment advisor, and Trucost makes no representation regarding the advisability of investing in any investment fund or other investment vehicle. A decision to invest in any investment fund or other investment vehicle should not be made in reliance on any of the statements set forth in this document.

This publication and related materials (“Information”) have been prepared solely for informational purposes only based upon information generally available to the public from sources believed to be reliable. The Information may not be reproduced or disseminated in whole or in part without the prior written permission of Trucost. The information may not be used to verify or correct other data, create indexes, risk models, or analytics or in connection with issuing, offering, sponsoring, managing, marketing any securities, portfolios, financial products, or other investment vehicles.

Historical data and analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction.

Trucost, its affiliates, or its and their third-party data providers and licensors (collectively “Trucost Parties”) do not guarantee the accuracy or completeness of the Information. Trucost Parties are not responsible for any errors or omissions, regardless of the cause, for the results obtained from the use of the Information. THE TRUCOST PARTIES MAKE NO WARRANTIES OR REPRESENTATIONS, AND, TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH TRUCOST PARTY HEREBY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES OR MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. WITHOUT LIMITING ANY OF THE FOREGOING AND TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT SHALL ANY OF THE TRUCOST PARTIES HAVE ANY LIABILITY REGARDING ANY OF THE INFORMATION FOR DIRECT, INDIRECT, SPECIAL, PUNITIVE, CONSEQUENTIAL (INCLUDING LOST PROFITS) OR AN OTHER DAMAGES EVEN IF NOTIFIED OF THE POSSIBILITY OF SUCH DAMAGES. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited.

‘Trucost’ is the trading name of S&P Trucost Limited a limited company registered in England company number 3929223 whose registered office is at 20 Canada Square, London E14 5HL, UK.

CONFIDENTIALITY & COPYRIGHT

The information contained in this report is confidential and is submitted by Trucost on the understanding that it will be used only by your staff and consultants. Where consultants are [self] employed, the use of this information is restricted to use in relation to your business. In particular, the contents of this report may not be disclosed in whole or in part to any other party without the prior written consent of Trucost.