

Stanley Black & Decker CSR Strategy

“INSPIRING MAKERS AND INNOVATORS TO CREATE A MORE SUSTAINABLE WORLD”

Pillars

Empower Makers



Enable **10 Million** Creators And Makers To Thrive In A Changing World

- Retrain & Repurpose Our Employees Who Are Displaced By Technology
- Empower citizens with vocational training, STEAM education and access to maker spaces

Our 2030 Ambition

Our Priorities

Innovate With Purpose



Innovate our products to enhance the lives of **500 million** people and improve environmental impacts

- Create And Use Products To Meet Underserved Societal Needs
- Improve The Lifecycle Impact Of Our Products and Sourcing

Create A More Sustainable World



Positively impact the environment through our operations

- Improve our environmental impacts related to GHG emissions, water and waste

Foundations

Human Rights | Customer Satisfaction | Diversity | Employee Engagement and Wellbeing | Employee Health and Safety | Governance | Green Building | Intellectual Property, Data Privacy & Information Security | Business Ethics | Local Community Engagement | Philanthropy and Volunteering | Product Innovation | Product Safety | Transparency, Accountability, Responsible Marketing