

Policy Advocacy Disclosure

At Stanley Black & Decker, we are in business for those who make the world.

Today, our world is in the midst of the fourth industrial revolution – a technological transformation of how companies like ours operate as well as how people – those who make the world – work. As we move through this continuous technological transformation, sometimes government policy and regulatory regimes around the world are unable to keep up with the pace of change, in many cases leaving their people behind. We want to help change that.

We believe that great companies like Stanley Black & Decker have a responsibility to help governments and their people develop the skills and resources needed to thrive in our changing world. That's why Stanley Black & Decker is proud to invest in government and community relations as well as corporate social responsibility to formulate policies, programs, and partnerships that create the environment for Stanley Black & Decker, other aspirational companies, governments and other stakeholders to help those who make the world succeed.

Our efforts are supported by investments amounting to approximately \$850,000 in lobbying and an additional \$332,000 in trade association spending (USD). To reach these project goals, we also work with government, policy, and other stakeholders such as trade associations including the National Association of Manufacturers, Business Roundtable, and the U.S. Chamber of Commerce. In addition, we work with other sectoral organizations including the Power Tool Institute, Outdoor Products Association, Product Sustainability Roundtable, Association of Home Appliance Manufacturers, International Staple, Nail, and Tool Association, Outdoor Power Equipment Institute, the Advanced Li-Ion Battery Association, the European Power Tool Association, and the Connecticut Business and Industry Association. All expenditures are disclosed pursuant to state and federal laws where applicable.