

Human Rights Due Diligence Framework

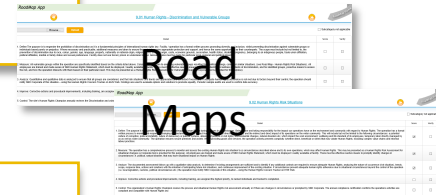
StanleyBlack&Decker

Stanley Black and Decker utilises a unique internal web based platform (*EHS Web*) for performance monitoring and data storage of our individual site's progress on the EHS and CSR Aspects. This includes specific Human Rights Road Maps, Risks Assessments and Mitigations, and is applicable to all sites globally. Every facility within Stanley Black and Decker follows a five stage Road Map process to achieve compliance and continuous improvement. These Road Maps describe the standards and steps to ensure adequate Human Rights adherence at individual site level, and so combine to form a global due diligence system.

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(EHS Web) Internal Platform " Road Maps" for each facility / operation globally



Road Maps

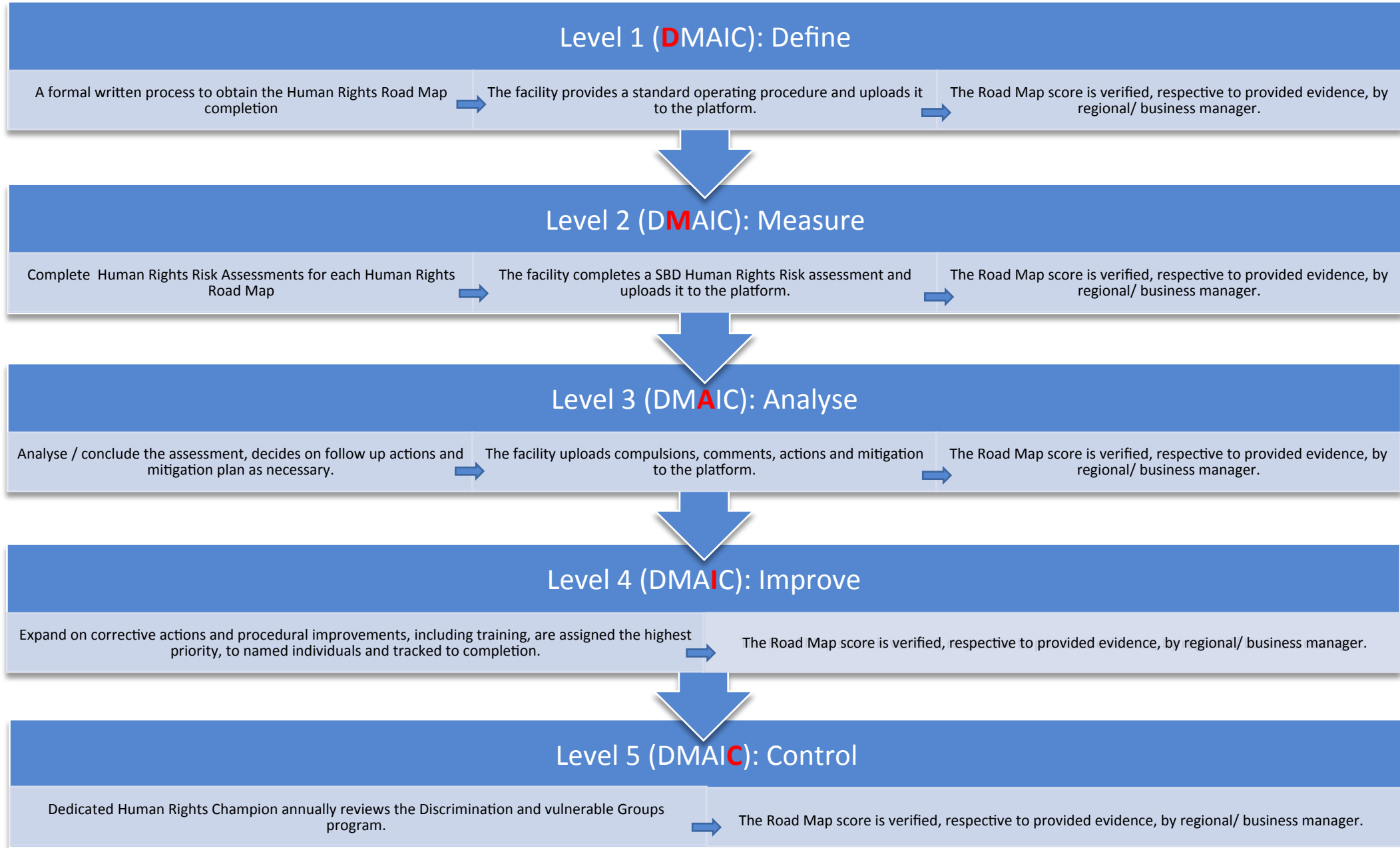
Each operation globally follows the DMAIC Road Map process (see page 3), a global governance tool, making SBD globally due diligent in Human Rights.

Human Rights Road Maps - SBD standards for Human Rights (DMAIC process)

We ask our operations to follow up, reporting on the assessment as depicted on page 4, to identify Human Rights Concerns and appropriate mitigations including elevation to Corporate.

Global SBD Human Rights Due Diligence

DMAIC Process



Risk Assessment Process

