

AB 1305 Disclosure

As a global leader in industrial solutions, our purpose, brands, and innovation remain the foundation on which our business transformation and our aligned environmental, social and governance priorities are built.

The following disclosures relating to the fiscal year 2022, made as of June 2024, are provided pursuant to the California Assembly Bill 1305: Voluntary Carbon Market Disclosures Act:

Claims	Disclosure
<p>Goal to achieve a 42% reduction in absolute Scope 1 and 2 GHG emissions by 2030 from a 2022 baseline</p>	<p>Explanation of target 2022 ESG Report, pages 8 and 76</p> <p>Progress toward the claims: 2022 ESG Report, pages 10, 38, 70 and 75</p>
<p>Goal to achieve 52% reduction in Scope 3 GHG emissions intensity by 2030 from a 2022 baseline</p>	<p>Science-based targets information: 2022 ESG Report, pages 38 and 76</p> <p>Emissions methodologies: 2022 ESG Report, pages 35, 75 and 78</p>
<p>Goal to achieve 67% of suppliers by spend will set Scope 1 and 2 Science Based Targets by 2027</p>	<p>Third-party assurance: 2022 ESG Report, page 74</p>