

StanleyBlack&Decker	GRI Content	EHS – T2— 018
Stanley Black & Decker	Customer Health & Safety, Responsible Marketing	Original Issue Date: 12/31/2018 Revision Date: 07/05/2023 Page 1 of 5

Customer Health and Safety

GRI Standard 416-1

Responsible Marketing

GRI Standard 417-1

The Tools & Outdoor business at Stanley Black & Decker maintains an acute awareness of and responsibility for the potential health & safety impacts on its customer base. As a global leader in tools and outdoor products, we build safety into all our products with a conscious, disciplined and prioritized quality management system. SBD’s product development processes include tollgates for product safety review, and extensive testing is conducted on our products to ensure safety. Safety information from this process is consistently communicated to customers and end users.

To align with ISO9001 Quality Management, we require certification to applicable safety standards for all legacy Stanley Black & Decker products. These products are tested to regional, national, and international standards by independent third parties including but not limited to UL, DEKRA, VDE and CSA, as well as our own internally developed tests based on the output of our safety review process. There are a few exemptions regarding the 3rd party certification requirement for low-risk products such as flashlights, stud finders, and radios. In those cases, safety tests and design requirements are met and documented internally.

The product development process also triggers safety reviews for all products at various development milestones including Milestone 2 (conceptual design), Milestone 4 (approval to release funds for tooling), and Milestone 6 (approval for saleable production). These milestones also include a review of product labeling and manuals to ensure safety and operational hazards are identified for the end user, as shown in the example from a DeWalt Cordless Power Tool User Manual (Figure 1) and the MTD Ride On Mower Safety Label (Figure 2). These activities demonstrate SBD’s commitment to share information on the safe use of the product (or service) with its customers (GRI 416-1).


In 2022, we integrated the MTD family of brands into our company and are in the process aligning the best practice from each of our safety processes. MTD is known as an outdoor power equipment industry leader in product safety, adhering to CPSC (16 CFR 1205 – Safety Standards for Walk-Behind Power Lawn Mowers). MTD was the first company to produce an operator presence control for walk behind lawn mowers. MTD’s “no mow in reverse” safety feature for ride-on mowers and clean-out device for snow throwers was in production prior to being a requirement in any safety standard. MTD remains committed to the on-going consideration and evaluation of new safety features and directs all end users to understand and follow the warnings and instructions in the Operator’s Manual.


Products that include batteries include information about SBD’s commitment to safe disposal of the product and environmental or social impacts from recycling. Through a partnership with Call2Recycle in North America, SBD’s customers can recycle their batteries for free. An on-product label (Figure 3) with a phone number highlights this opportunity so customers can find disposal options. Furthermore, this past year, we launched a product end of life program for tools and household appliances through

TerraCycle in support of the circular economy (GRI 417-1). SBD also follows all applicable product regulation expectations under CE marking requirements, RoHS, and REACH as required by legislation.

Figure 1 – Safety Instruction Example – DeWalt Cordless Power Tool

ENGLISH

 **WARNING:** Read all safety warnings and all instructions. Failure to follow the warnings and instructions may result in electric shock, fire and/or serious injury.

 **WARNING:** To reduce the risk of injury, read the instruction manual.

Intended Use


This impact wrench is designed for professional impact fastening and drilling applications. The impact function makes this tool particularly useful for driving fasteners in wood, metal and concrete.


DO NOT use under wet conditions or in presence of flammable liquids or gases.


DO NOT let children come into contact with the tool. Supervision is required when inexperienced operators use this tool.


Definitions: Safety Alert Symbols and Words

This instruction manual uses the following safety alert symbols and words to alert you to hazardous situations and your risk of personal injury or property damage.

 **DANGER:** Indicates an imminently hazardous situation which, if not avoided, will result in death or serious injury.


 **WARNING:** Indicates a potentially hazardous situation which, if not avoided, could result in death or serious injury.

 **CAUTION:** Indicates a potentially hazardous situation which, if not avoided, may result in minor or moderate injury.

 (Used without word) Indicates a safety related message.

NOTICE: Indicates a practice not related to personal injury which, if not avoided, may result in property damage.

GENERAL POWER TOOL SAFETY WARNINGS

 **WARNING:** Read all safety warnings, instructions, illustrations and specifications provided with this power tool. Failure to follow all instructions listed below may result in electric shock, fire and/or serious injury.

SAVE ALL WARNINGS AND INSTRUCTIONS FOR FUTURE REFERENCE.

The term "power tool" in the warnings refers to your mains-operated (corded) power tool or battery-operated (cordless) power tool.

1) Work Area Safety

- Keep work area clean and well lit.** Cluttered or dark areas invite accidents.
- Do not operate power tools in explosive atmospheres, such as in the presence of flammable liquids, gases or dust.** Power tools create sparks which may ignite the dust or fumes.

- Keep children and bystanders away while operating a power tool.** Distractions can cause you to lose control.

2) Electrical Safety

- Power tool plugs must match the outlet. Never modify the plug in any way. Do not use any adapter plugs with earthed (grounded) power tools.** Unmodified plugs and matching outlets will reduce risk of electric shock.
- Avoid body contact with earthed or grounded surfaces, such as pipes, radiators, ranges and refrigerators.** There is an increased risk of electric shock if your body is earthed or grounded.
- Do not expose power tools to rain or wet conditions.** Water entering a power tool will increase the risk of electric shock.
- Do not abuse the cord. Never use the cord for carrying, pulling or unplugging the power tool. Keep cord away from heat, oil, sharp edges or moving parts.** Damaged or entangled cords increase the risk of electric shock.
- When operating a power tool outdoors, use an extension cord suitable for outdoor use.** Use of a cord suitable for outdoor use reduces the risk of electric shock.
- If operating a power tool in a damp location is unavoidable, use a ground fault circuit interrupter (GFCI) protected supply.** Use of a GFCI reduces the risk of electric shock.

3) Personal Safety

- Stay alert, watch what you are doing and use common sense when operating a power tool. Do not use a power tool while you are tired or under the influence of drugs, alcohol or medication.** A moment of inattention while operating power tools may result in serious personal injury.
- Use personal protective equipment. Always wear eye protection.** Protective equipment such as a dust mask, non-skid safety shoes, hard hat, or hearing protection used for appropriate conditions will reduce personal injuries.
- Prevent unintentional starting. Ensure the switch is in the off-position before connecting to power source and/or battery pack, picking up or carrying the tool.** Carrying power tools with your finger on the switch or energizing power tools that have the switch on invites accidents.
- Remove any adjusting key or wrench before turning the power tool on.** A wrench or a key left attached to a rotating part of the power tool may result in personal injury.
- Do not overreach. Keep proper footing and balance at all times.** This enables better control of the power tool in unexpected situations.
- Dress properly. Do not wear loose clothing or jewelry. Keep your hair, clothing and gloves away from moving parts.** Loose clothes, jewelry or long hair can be caught in moving parts.

Figure 2 – Safety Labeling Example – MTD Ride On Mower



Figure 3 – Battery-Containing Product Manual Excerpt and Battery Product Label

The RBRC® Seal

The RBRC® (Rechargeable Battery Recycling Corporation) Seal on the nickel cadmium, nickel metal hydride or lithium-ion batteries (or battery packs) indicates that the costs to recycle these batteries (or battery packs) at the end of their useful life have already been paid by DEWALT. In some areas, it is illegal to place spent nickel cadmium, nickel metal hydride or lithium-ion batteries in the trash or municipal solid waste stream and the Call 2 Recycle® program provides an environmentally conscious alternative.

Call 2 Recycle, Inc., in cooperation with DEWALT and other battery users, has established the program in the United States and Canada to facilitate the collection of spent nickel cadmium, nickel metal hydride or lithium-ion batteries. Help protect our environment and conserve natural resources by returning the spent nickel cadmium, nickel metal hydride or lithium-ion batteries to an authorized DEWALT service center or to your local retailer for recycling. You may also contact your local recycling center for information on where to drop off the spent battery. RBRC® is a registered trademark of Call 2 Recycle, Inc.

The logo is a circular seal with a black border. The word "RECYCLE" is written in white capital letters along the top inner edge. In the center, there is a smaller circle containing the letters "RBRC" above a stylized battery icon. Along the bottom inner edge, the phone number "1.800.822.8837" is written in white.

Revision Number	Date	Description of Change	Name
00	12/31/2018	Initial Release	Gretchen Hancock
01	05/01/2019	Formatting Update	Allie Valenti
02	03/26/2020	Annual Review	Allie Valenti
03	07/06/2021	Annual Review	Allie Valenti, Dan Fitzgerald
04	07/05/2023	A&D Update	Clay Young, Dan Fitzgerald