

StanleyBlack&Decker	System Level Procedure	<i>EHS – T2 – 019</i>
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Policy Advocacy Disclosure

At Stanley Black & Decker, we are in business for those who make the world. Today, our world is in the midst of the fourth industrial revolution – a technological transformation of how companies like ours operate as well as how people – those who make the world – work. As we move through this continuous technological transformation, sometimes government policy and regulatory regimes around the world are unable to keep up with the pace of change, in many cases leaving their people behind. We want to help change that.

We believe that great companies like Stanley Black & Decker have a responsibility to help governments and their people develop the skills and resources needed to thrive in our changing world. That’s why Stanley Black & Decker is proud to invest in government and community relations as well as corporate social responsibility to formulate policies, programs, and partnerships that create the environment for Stanley Black & Decker, other aspirational companies, governments and other stakeholders to help those who make the world succeed. Our efforts are supported by investments amounting to approximately \$1,226,969 in lobbying, including \$127,220 in trade association spending (USD). General trade issues and related matters including duties and tariffs, Section 232 of the Trade Expansion Act of 1962 and Section 301 of the Trade Act of 1974, actions, exemptions, and exclusions amounting to \$750,219. Manufacturing issues amounted to \$476,750.

To reach project goals, we also work with government, policy, and other stakeholders such as trade associations including the National Association of Manufacturers, Business Roundtable, and the U.S. Chamber of Commerce. In 2021 we had spent \$128,826 with the National Association of Manufacturers, \$250,000 with the Business Roundtable and \$150,000 with the U.S. Chamber of Commerce. The nondeductible dues include \$25,765 with the National Association of Manufacturers, \$37,500 with the U.S. Chamber of Commerce and \$62,500 with the Business Roundtable. In addition, we work with other sectoral organizations including the American Benefits Council, Power Tool Institute, Outdoor Products Association, Product Sustainability Roundtable, Association of Home Appliance Manufacturers, International Staple, Nail, and Tool Association, Outdoor Power Equipment Institute, the Advanced Li-Ion Battery Association, the European Power Tool Association, and the Connecticut Business and Industry Association. All expenditures are disclosed pursuant to state and federal laws where applicable. Our trade association memberships are reviewed on a regular basis to ensure our government affairs team continues to be excellent stewards of limited company resources and that organizations’ policy priorities and advocacy agenda continue to align with SBD

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priorities. Outside of trade associations, Stanley Black & Decker made no other contributions to tax-exempt organizations that the recipient may use for political purposes this year.

In accordance with U.S. law, Stanley Black & Decker is prohibited from using corporate treasuries for contributions to federal candidates and national political parties. Stanley Black & Decker does not make corporate contributions to any of the following entities: state-level candidates, state parties, state committees, 527 groups, 501(c)(4) organizations, independent expenditures, or ballot initiatives. Political contributions are made only through voluntary employee-funded PAC contributions. As stated in SBD's Code of Business Ethics, the company follows all federal and state laws regarding interactions with government officials to avoid even the appearance of improper conduct. As such, Senior managers and anyone involved in negotiating or fulfilling a government contract within the United States should, prior to making political contributions, review the Company's Political Activity Policy.

