

**Organizations and public pledges that Stanley Black and Decker as a corporation,  
or through its CEO Jim Loree, has joined or endorsed (as of 7/14/21)**

Membership organization, signatory, or pledge	Focus of association	Appointed representative	Term	Frequency of main meeting(s)
CECP	Leading CEO coalition focused on corporate purpose	Jim Loree	1 year	Annual Board of Boards
Paradigm for Parity	Highly influential coalition focused on addressing corporate leadership gender gap		Ongoing	Annual
UN Global Compact	World's largest corporate sustainability initiative. Commitment to 10 Principles and report on COP annually	Jim Loree	Ongoing	Annual reporting requirements
UN Foundation	Go-to partner for the United Nations Support of #Equal Everywhere Campaign		1 year	Annual
CEO Action for Diversity and Inclusion	Largest CEO-driven business commitment to advance diversity and inclusion in the workplace	Jim Loree	Ongoing	Annual
Governor's Council on Climate Change	Public-private working group focused on addressing climate change in CT. Support Gov. Lamont's 2021 update on CT's climate change mitigation and adaptation strategies	Deb Geyer	Ongoing	Semi-annual GC3 meetings; sub-working groups meet monthly
Governor's Workforce Council	Public-private working group focused on enhancing CT's workforce competitiveness	Jim Loree	Ongoing	Quarterly Board Meetings
Business Roundtable	CEO-led organization that is one of the leading voices on stakeholder capitalism	Jim Loree		
Business Roundtable Diversity and Inclusion Working Group	DEI Best practice and partnership	Kim Williams	Ongoing	Ad hoc
Wall Street Journal CEO Council	A network of the world's most influential business leaders driving the next era of industry, policy and the global economy	Jim Loree		
Fortune CEO Initiative	Highly visible forum for corporate leaders focused on addressing major social problems	Jim Loree		
World Economic Forum	World's leading org for public-private cooperation. The Forum engages the foremost political, business, cultural and other leaders of society to shape global, regional and industry agendas.	Jim Loree		
3BL	3BL Media delivers purpose-driven communications for the world's leading companies.			
Council for Inclusive Capitalism	Movement of the world's business and public sector leaders who are working to build a more inclusive, sustainable, and trusted economic system	Jim Loree		
OneTen (MEMBERSHIP PENDING)	Coalition of leaders who are committed to ensuring that Black Americans with the skills and aptitude to earn success also have the opportunity to achieve success.	Jim Loree		
Business Higher Education Forum	Coalition of Fortune 500 CEOs, college and university presidents, and other leaders dedicated to the creation of a highly skilled future workforce.	Jim Loree		
Advance CT	Competitiveness of CT	Jim Loree	Ongoing	Quarterly
Governor's Council on Women and Girls – Corporate Leadership Circle	Collaborate and partner with Lt. Governor's office and other leading corporations to support policies, practices and initiatives related to women and girls in CT	Kim Williams	Ongoing	Ad hoc
Ellen MacArthur Global Commitment	Sustainable Packaging	N/A	Until 2025	Annual Reporting Requirements
Science-Based Targets initiative	The Science Based Targets initiative (SBTi) drives ambitious climate action in the private sector by enabling companies to set science-based emissions reduction targets.	Deb Geyer	ongoing	N/A

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Dow Jones Sustainability Index	The Dow Jones Sustainability Indices (DJSI) are a family of best-in-class benchmarks for investors who have recognized that sustainable business practices are critical to generating long-term shareholder value and who wish to reflect their sustainability convictions in their investment portfolios.	Deb Geyer	ongoing	Annual Reporting Requirements
CDP	CDP is a not-for-profit charity running the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts.	Deb Geyer	ongoing	Annual Reporting Requirements
Greentown Laboratories	Sustainable Innovation Ecosystem	Deb Geyer and Mark Maybury (Executive Sponsors)	ongoing	Quarterly Advisory Board Meetings
Techstars	Innovation Ecosystem	Marty Guay	3 year accelerator starting 2018	
National Association of Manufacturers	National association representing America's manufacturers			
European Power Tool Association	Monitoring and strategizing safety and environmental standards associated with Power tools placed onto the European market	John Cowley Markus Rompel Axel Walzer Colin Thirlaway	Ongoing	Monthly / Quarterly depending on subject. Quarterly for Steering Committee and Board
AHAM Home Appliances	NA Trade association covering our floor care products	Bill Frederick	Annual	One main meeting per year, many working group meetings
OPEI Outdoor Power	NA Trade association covering our outdoor products	Bill Frederick	Annual	One main meeting per year, many working group meetings
PTI NA Power Tools	NA Trade association covering our power tools	Bill Frederick	Annual	Twice per year many working group meetings
Recharge - The European Association for Advanced Rechargeable Batteries	Monitoring and Strategizing of European Battery Related legislation	Colin Thirlaway	Ongoing	Weekly conference call with Monthly formal meetings
EGMF - European Garden Machinery Federation	Monitoring and strategizing safety and environmental standards associated with Outdoor Products placed onto the European market	Colin Thirlaway	Ongoing	Monthly depending on subject
Industry Council for Electronic Recycling	UK organization monitoring Product Stewardship legislation relating to Electrical Waste	Colin Thirlaway	Ongoing	N/A
Climate Disclosure Standards Board (CDSB)	Member of technical working group: providing input and feedback on CDSB water disclosure framework / guidance on integrating comprehensive water disclosure into mainstream reports (i.e. 10k, sustainability report etc.)	Theresia Trommer	1 year	Quarterly
ISTANTA	Trade Associate for Nailing and Fastening	Bill Frederick	Annual	One main meeting per year, many working group meetings
Sustainable Brands	Global community of brand innovators who see social and environmental challenges as an essential driver of brand innovation, value creation, and positive impact.	Dan Fitzgerald	Annual	One main meeting per year, 4 Corporate member meetings per year.
Industrial Suppliers Association Diversity/Inclusion/ Talent Advisory Committee	Support ongoing relationship with ISA established by CTS Global Sales & Marketing/Commercial Construction	Kim Williams		
Renewable Thermal Collaborative	To support the expansion and acceleration of renewable thermal energy technologies.	Joseph Adams	ongoing	Monthly meetings
PRBA	Trade association for rechargeable batteries	Dan Fitzgerald	1 year	BOD meeting 4x a year