

StanleyBlack&Decker	System Level Procedure	EHS—T2—15—001
Stanley Black & Decker	SBD Water Stewardship Policy	<i>Original Date of Issue: November, 2021 Revision Date: Page 1 of 3</i>

Stanly Black and Decker Water Stewardship Policy

Access to clean drinking water and adequate sanitary water is a recognized human right, and within our sphere of influence, we protect this right. Through our Corporate Social Responsibility (CSR) strategy, Stanley Black and Decker (SBD) strives to work with key stakeholders to “Create A More Sustainable World” and drive our “Sustainable Water Use” strategy and associated commitments.

Aligned with the associated United Nations Sustainable Development Goals, the Alliance for Water Stewardship framework, and the CEO Water Mandate, our strategy aims to ensure we sustainably manage our water impact, maintain compliance with applicable standards and move to positively impact the environment.

The Water Stewardship Policy applies company wide.

Stanley Black and Decker commits to:

- Reducing operational water intensity by 5%, by 2023, and to set and meet context base water targets by 2030
- Where local water conditions allow and where necessary, increase water consumption from water recycling and reuse
- Sustainably manage water withdrawal in regions with high or extremely high-water scarcity risk, as defined by the WWF Water Risk Index tool
- Ensure operational compliance with all water withdrawal, treatment and discharge permits
- Conduct periodic water related scenario analysis and local impact assessments
- Report comprehensively and transparently on our water sustainability goals, progress and future intent
- Be an advocate for Environmental Justice as it relates to Water Stewardship
- In partnership with key stakeholders, support the development of local and international water standards and policy, and
- Where appropriate, share our internal success across our supply chain, auditing those key suppliers of most impact as it relates to water stewardship

Although not identified as a priority material issue to our operations, we recognize that with regards to climate change, water-related concerns may become more impactful to our employees and surrounding communities, who depend on reliable and adequate fresh drinking and sanitary water. In response, our internal Environmental Management System ensures that adequate water, sanitation and hygiene (WASH) facilities are accessible to all employees. Furthermore, through our ECOSMART investment strategy we continue to invest in technology and innovation that will support and enhance the way we consume water company wide.

At Stanley Black and Decker, we are committed to our Water Stewardship Policy, and to engaging and empowering our employees to “Create A More Sustainable World”.

Revision Number	Date	Description of Change	Name
001	Nov 2021	Initial Release	Theresia Trommer