

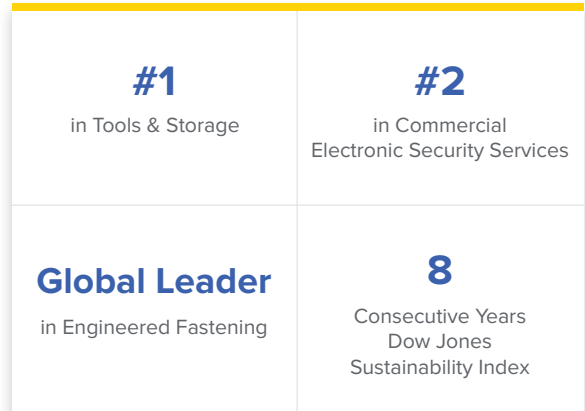
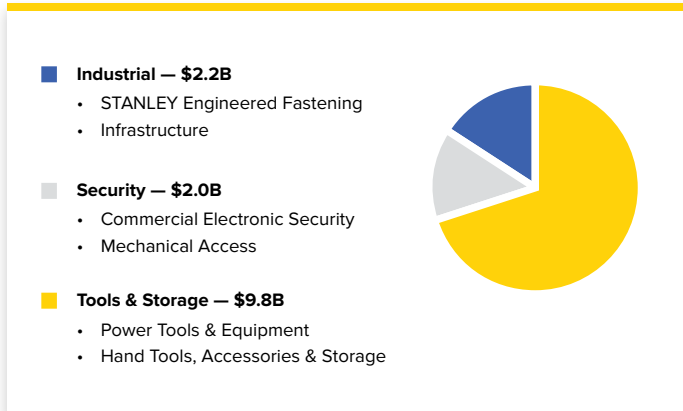
**SOCIAL
RESPONSIBILITY
AND SUSTAINABILITY**
2018 HIGHLIGHTS

StanleyBlack&Decker



2018yearinreview.stanleyblackanddecker.com/CSR

A GLOBAL DIVERSIFIED INDUSTRIAL LEADER



TOOLS & STORAGE

The worldwide leader in tools and storage, we create the tools that build and maintain the world. Tradespeople and Do-It-Yourselfers alike rely on us every day for the toughest, strongest, most innovative hand tools, power tools and storage solutions in the market.



INDUSTRIAL

We build the solutions that keep your world running seamlessly—from engineered fastening solutions in the automotive and industrial channels to infrastructure solutions including pipeline construction and hydraulic tools.



SECURITY

We deliver peace of mind with advanced electronic safety, security and monitoring solutions, automatic doors, and sophisticated patient safety, asset tracking and productivity solutions.

Science-Based Targets

Stanley Black & Decker aims to reduce Absolute Scope 1 and 2 Greenhouse Gas (GHG) emissions 100% by 2030, using a 2015 base year, and to reduce Scope 3 GHG emissions 35% by 2030, using a 2017 base year. As much as possible, we express our strategic goals in numbers that can be verified and in concepts that are based on scientific consensus. For example, our long-term environmental sustainability goals have been approved by the Science Based Targets initiative, a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF).

About This Report

Our corporate social responsibility report updates stakeholders on our strategies and progress against our commitments, and is organized in three main subsections that reflect people, product and planet. It also includes a materiality assessment and sustainability scorecard of key performance indicators. This report has been prepared to align with basic GRI Standards and includes forward-looking statements about our business plans, initiatives and objectives which may change based on subsequent developments.

We believe this format best conveys our current approach to responsibility reporting and our commitment to creating a strong business and to building a better, more sustainable world.

Our Mission: Be A Force For Good

At Stanley Black & Decker, we are focused on inspiring makers and innovators to create a more sustainable world. It's the way we put our purpose into action, and it's integral to our 22/22 Vision. Our commitment to becoming a force for good builds on our legacy of keeping a keen focus on environment, health and safety, sustainability and community engagement.

We believe now is the time for companies like ours to step up and show leadership in social responsibility. Society needs us. We're here to be successful and, to us, that includes generating a positive impact for society at large as well as for our shareholders and our people — creating value, including environmental and social value. Our business has the reach, product innovation and mindset to be a powerful force for good, especially in today's world where so much is changing and being disrupted by technology and new ways of doing business. Putting our skills and resources to work, our corporate social responsibility strategy is delivering programs to empower those who seek to create and shape the world around us — the makers and creators.



James M. Loree
President & Chief Executive Officer



Our ECOSMART™ Advantage

ECOSMART™ signifies our commitment to a sustainable future and is embedded in everything we do, across our entire value chain. While this has led to consistent recognition amongst our peers as a standout company with respect to our environmental, health and safety practices, we always believe we can and should do more, and we work every day to be better than the last.

StanleyBlack&Decker



ECOSMART Is Our Commitment To A Sustainable Future

PILLARS OF OUR 2030 CORPORATE SOCIAL RESPONSIBILITY STRATEGY



EMPOWER MAKERS

Enable 10 million creators and makers to thrive in a changing world

- Upskill our employees who may be displaced by technology.
- Empower citizens with vocational training, STEAM education and access to makerspaces.



INNOVATE WITH PURPOSE

Innovate our products to enhance the lives of 500 million people and improve environmental impacts

- Create and use products to meet underserved societal needs.
- Improve the lifecycle impact of our products and sourcing, and reduce supply chain greenhouse gas emissions.



CREATE A MORE SUSTAINABLE WORLD

Positively impact the environment through our operations

- Improve our environmental impacts related to greenhouse gas emissions, water and waste.

EMPOWERING MAKERS

We are working to enable 10 million creators and makers to thrive in a changing world. As the pace of technological change — particularly digital transformation — increases at an exponential rate, society as a whole is facing challenges navigating this. We are committed to helping our employees and the people of the world, particularly youth, master the skills and expertise needed to secure productive jobs and revitalize communities, now and well into the future.



“Technology, industry, urbanization and our climate are changing at an unprecedented rate, and will present societies and individuals with both challenges and opportunities. By providing people with the corresponding talents and skills, society can respond and embrace these changes, with huge economic and humanitarian benefits. Stanley Black & Decker is uniquely influential in this space.”

DEB GEYER

VP, Environment, Health, Safety and Corporate Social Responsibility

OUR 2030 GOAL



RELEVANT UN 2030 SUSTAINABLE DEVELOPMENT GOALS

1,000+
educators in 40 countries connected during global maker day



greenlight for girls (g4g)

This international organization is dedicated to inspiring girls of all ages and backgrounds to pursue science, technology, engineering, arts and mathematics, by introducing these subjects in fun and exciting ways. Stanley Black & Decker and our Women’s Network chapters are helping g4g put tools and knowledge in the hands of girls, and have reached 2,500 girls in over a dozen countries to date.



Engaging Our People

We are investing in and fostering a highly engaged workforce, in which our people feel heard, valued and positioned to do their best work every day.

Career Mobility

Upskilling employees and supporting local communities.

Diversity & Inclusion

Nuturing a culture where inclusiveness is a reflex, not an initiative.

Harnessing the Power of 61,000 Employees

Creating a more informed and engaged workforce.

Human Rights

Early in 2018, we launched a global Human Rights Road Map Due Diligence Process. By the end of 2018, it has been applied to over 50% of our sites and no Human Rights concerns were identified in our assessments.

For the full stories on these and other topics, including Maker Month / Innovation Generation and On the Global Stage, please visit:

2018yearinreview.stanleyblackanddecker.com/empowering-makers

INNOVATING WITH PURPOSE

Innovation is a pillar of our 2030 Corporate Social Responsibility strategy — harnessing one of our signature strengths for the purpose of contributing to a better world. We are looking to address unmet societal needs through innovative products, invest in circular design, improve the sustainability of our supply chain, and explore new business models that decouple revenues from resource use.

“Innovations with purpose utilize the creative spirit of our diverse and talented minds to deliver socially responsible solutions for a sustainable planet.”

DR. MARK MAYBURY

Chief Technology Officer

OUR 2030 GOAL



RELEVANT UN 2030 SUSTAINABLE DEVELOPMENT GOALS





Combatting Plastic Pollution Through Innovative Packaging

Stanley Black & Decker has committed to make all of our plastic and non-plastic packaging reusable, recyclable or compostable by 2025. We believe that a world without plastic pollution is possible, and are taking action to ensure we are part of that solution by joining forces with leading businesses and governments, and by signing the New Plastics Economy Global Commitment.

The Global Battery Alliance

Due to the importance of batteries in our business, we joined the World Economic Forum's Global Battery Alliance. The Alliance is a global public-private partnership that seeks to catalyze, connect and scale-up efforts to ensure that the battery value chain is innovative, socially responsible, and environmentally and economically sustainable.

STANLEY Earth® in India — Project Update

NADI, our first product under the STANLEY Earth® brand, is an innovative response to a problem that has plagued rural India: the lack of reliable, clean energy to drive irrigation. This clean-technology solution combines our core competency in brushless DC motors with solar power, creating an off-the-grid water pump solution for rural farmers.

Sustainable Sourcing

We aspire to source our raw materials, finished goods, components and services from suppliers that meet our evolving sustainability criteria. We are committed to working with our suppliers of products, goods and services to reduce supply chain emissions by 35%, by 2030. In 2018, 100% of new suppliers in China and India were assessed for adherence to our social and environmental expectations; 234 assessments were completed.

OUR PLEDGE:
**100% RECYCLABLE,
REUSABLE, COMPOSTABLE
PACKAGING BY 2025**



For the full stories on these and other topics, including Cordless Generator Powers Disaster Relief in Carolinas, and Sponsorship with Virgin on Formula E, please visit:

2018yearinreview.stanleyblackanddecker.com/innovating-purpose

CREATING A MORE SUSTAINABLE WORLD

At Stanley Black & Decker we have a longstanding commitment to “Create a More Sustainable World” by staying ahead of climate-, waste- and water-related influences. Our 2030 targets of becoming carbon positive, achieving zero waste to landfill and sustainable water use across our operations is our response to making a lasting positive difference for communities and our world.



OUR 2030 GOAL

8,840 metric tons

of CO₂e reductions in 2018 resulting from ongoing ECOSMART projects

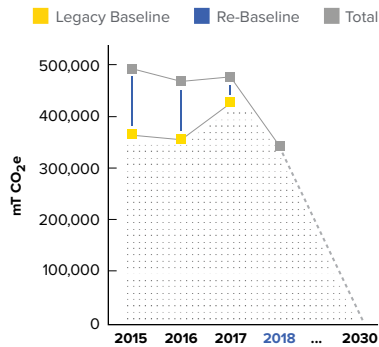
4,000 metric tons

of CO₂e reductions targeted in 2019 from additional projects

RELEVANT UN 2030 SUSTAINABLE DEVELOPMENT GOALS



Carbon Positive Across Our Operations by 2030



Scope 1: Mobile & Stationary
Scope 2: Purchased Electricity

*Re-Baseline accounts for acquisition, consolidation and divestment.

> Over 100,000 mt CO₂e Reductions through:

- ECOSMART™ Projects
- Energy Attribute Certificates
- Utility-Specific Programs
- Renewable Energy Self Generation

25% Year over Year reduction (2017>2018)

6% Reduction vs. 2015 Legacy Baseline

ACTIONS TO 2030 GOAL:

Carbon Positive Operations

By 2030, we plan to be carbon positive in our operations on a global basis, meaning our carbon capture is greater than carbon emissions.

Sustainable Water Use

We seek to use water sustainably wherever we do business. We are mapping water risks and setting context-based targets that address site-specific concerns in each river basin — important given that water availability and risks are highly localized.

Zero Waste to Landfill

We continue to work towards achieving zero waste to landfill, across our operations. This goal applies to our daily direct operations (one-off construction and other events may be excluded). We encourage reuse and recycling in all instances.

*Our 2030 CSR Carbon | Water | Waste goals exclude those Factory Outlets | Service Centers | Offices where we are unable to directly influence the purchase of energy, water, and disposal of waste.



Zero Waste to Landfill Achieved by Stanley Access Technology Greenfield Plant

Our plant in Greenfield, Indiana, was our latest manufacturing plant to achieve zero waste to landfill (ZWTL) status*, joining 34 of our facilities around the world that have already achieved ZWTL – more than a quarter of our global operational footprint.

*Zero Waste to Landfill excludes mandated hazardous waste to landfill.

14,000 metric tons
of waste diverted away from landfill over past 3–5 years as a result of our combined zero waste to landfill initiatives

Renewable Energy

We have always focused on sustainable operations and are proud to expand those efforts to support renewable energy.

100% Wind-Powered Plant in Mission, Texas

Our new Global Tools and Storage facility in Mission, Texas, is powered 100 percent by renewable energy.

Suzhou Solar

Our solar roof topped Tools & Storage Plant in Suzhou, China is expected to generate 2,500MWh of electricity per year, equal to 35 percent of their total electrical demand.

Renewable Energy Certificate Investment

At the close of 2018, for the first time, we acquired 158,000 MWh of Green-e® certified renewable energy certificates (RECs) – the environmental equivalent of taking over 25,000 cars off the road for one year.

Sustainable Water Use

We continue our strong practice of reducing water consumption across our global operations and we are developing context-based water targets as part of our 2030 CSR ambitions. To further this approach, we will continue developing partnerships with peers including World Wide Fund for Nature (WWF), World Resources Institute (WRI) and CDP.

For the full stories on these and other topics, including Our Lighthouse factory in Tennessee, please visit:

2018yearinreview.stanleyblackanddecker.com/sustainable-world

SUSTAINABILITY SCORECARD

At Stanley Black & Decker, we are committed to transparent reporting of our environment, health and safety results. Using 2015 as a baseline, we set five-year targets to reduce adverse impacts on our people and our planet while improving the sustainability of our products.



People	Planet	Product
<p>Goal: Zero life-changing injuries by Year 2020</p>	<p>Goal: Reduce operational energy consumption by 20%</p> <p>Goal: Reduce operational water consumption by 20%</p> <p>Goal: Reduce operational waste generation by 20%; 80% of the total waste generated to have a reuse or recycling disposition</p> <p>Goal: Reduce carbon emissions by 20% and source 10% of global energy demand with renewable energy</p>	<p>Goal: Achieve external EMS certifications at 65% of our manufacturing and distribution center sites</p> <p>Goal: Improve product sustainability and social accountability with the participation of select partner suppliers in CDP</p>

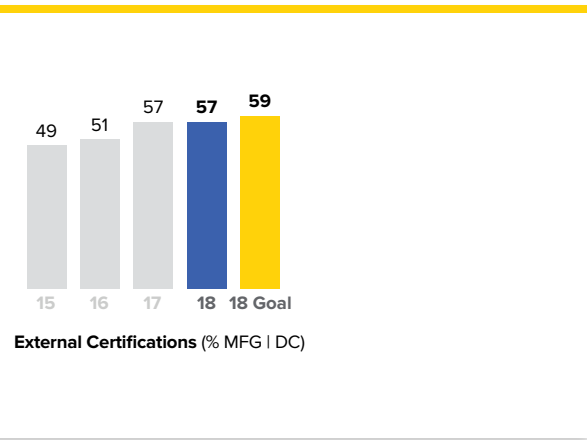
RECOGNITION GROWING

Dow Jones Sustainability World Index 2018

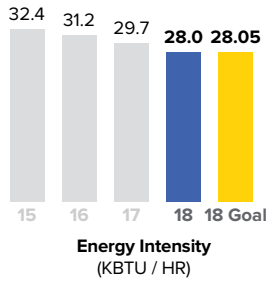
Barron's Top 100 Sustainable Companies at #30

CDP "A" List in both Climate Change and Water Security

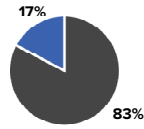
MANAGEMENT SYSTEM



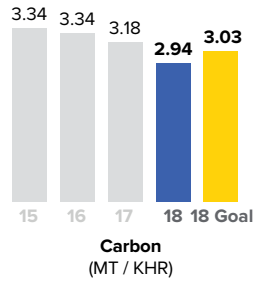
ECOSMART™ SCORECARD



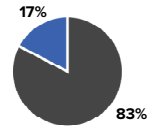
2018 RENEWABLE SOURCE %



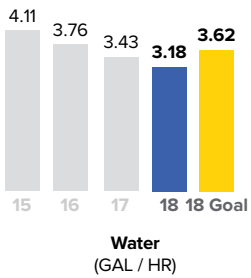
■ Renewable Energy **18 Goal: 6%**
 ■ Non-Renewable Energy



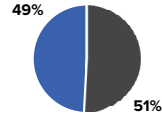
2018 STATIONARY SCOPE 1 | SCOPE 2 EMISSIONS %



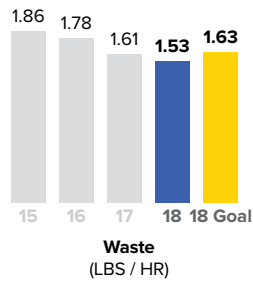
■ Stationary Scope 1
 ■ Scope 2



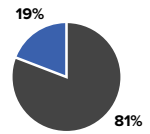
2018 PROCESS | SANITARY WATER USES %



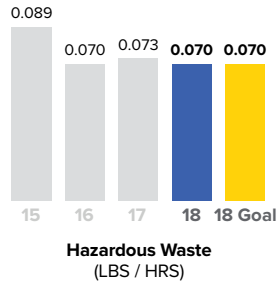
■ Process
 ■ Sanitary



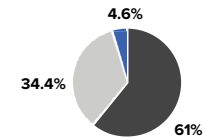
2018 WASTE RECYCLE %



■ Non-Recycled
 ■ Recycled **18 Goal: 80%**

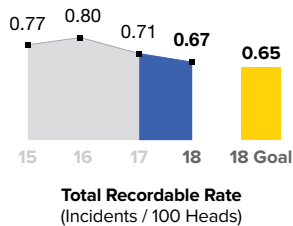


2018 % WASTE GENERATION BY CLASS

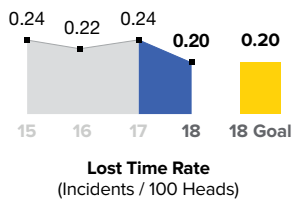


■ Hazardous
 ■ Mfg Solid
 ■ Non-Mfg Solid

SAFETY INJURY / ILLNESS RATES

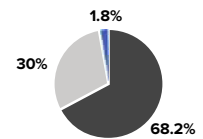


Total Recordable Rate
 (Incidents / 100 Heads)



Lost Time Rate
 (Incidents / 100 Heads)

2017 LOST TIME INCIDENTS %



■ Non-Lost Time
 ■ Lost Time
 ■ Life Change* **18 Goal: 0%**



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